



Meeting Challenges – delivering people solutions

Occupational Health and Safety Policy

At Challenge Consulting, our Occupational Health and Safety (OHS) Policy is based on a belief that the well being of people employed at work, or people affected by our work, is a paramount consideration. People are our most important asset and their health and safety is our greatest responsibility. The public, including contractors and visitors, shall be given equal priority to that of our employees.

The objectives of our Safety Policy are:

- ▶ to achieve an accident free workplace,
- ▶ to comply with the requirements of OHS Acts, Regulations, Codes and relevant industry standards,
- ▶ to make OHS an integral part of every managerial and supervisory position.
- ▶ to ensure OHS is considered in all planning and work activities,
- ▶ to involve our employees in the decision making processes through a continuous programme of regular
- ▶ communication, consultation and training to ensure that they work in the safest possible manner,
- ▶ to manage all potential danger in the workplace through hazard identification, risk assessment and risk control,
- ▶ to ensure all actual and potential accidents / incidents are investigated and the causes controlled,
- ▶ to provide effective injury management for all employees,
- ▶ to ensure that the work team is totally committed to achieving these objectives.

The success of our health & safety management can be measured through the following performance indicators:

- ▶ all work activities are analysed and planned with due consideration given to implementing OHS controls that are suitable to each given situation
- ▶ open and honest communication occurs between management and employees and is recorded
- ▶ managers ensure that work and workplaces are safe and those incidents or hazards reported to them are investigated and dealt with
- ▶ employees keep their work and workplace safe and report all incidents and hazards to their Challenge Consulting contact
- ▶ contractors and visitors comply with Challenge Consulting's OHS requirements they are informed of and report all incidents or hazards they become aware of.

Signed:

Elizabeth Varley, Managing Director

Date ____ / ____ / ____

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